



ALETHEIA CHRISTIAN ACADEMY

PO BOX 37 • 42457 171ST AVE
HOLDINGFORD, MN56340
P: 320-746-0005

EMPLOYMENT APPLICATION

Full Legal Name _____
Last First Middle

Maiden Name, if applicable _____

Other Names (For background check) _____

Address _____
Street City State Zip Code

Sex _____ Date of Birth _____ City and State of Birth _____

Social Security Number (For Background Check) _____

Phone Number _____ Email _____

Position applying for _____

REFERENCES

Please list below as references your pastor, your most recent supervisor, principal or supervising teacher, and one other person who is well acquainted with you.

Pastor: _____
Name Phone

Address: _____
City State Zip Code

Supervisor: _____
Name Phone

Address: _____
City State Zip Code

Other Name: _____
Name Phone

Address: _____
City State Zip Code

EDUCATIONAL BACKGROUND

Schools attended: (Indicate all training above the secondary level.)

School Attended	Degree Held	Date Conferred	Major(s) & # of hours	Minor(s) & # of hours
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

Transcripts: Please provide unofficial transcripts from all schools listed above. Official transcripts will be required upon employment.

Certified to teach: (list state and grade or subject area) _____

Teaching experience: Total years full-time _____ Total years part-time _____

PROFESSIONAL BACKGROUND

List all positions held during the last five years or more and any other experience relevant to the position applied for. List the most recent first. A resume may be attached in lieu of completing this section if it contains all the information requested.

Employer _____
Employer Address City State Zip Code

Dates of employment: _____ Reason for leaving: _____

If teaching: _____
School Position Held Subjects Taught

Employer _____
Employer Address City State Zip Code

Dates of employment: _____ Reason for leaving: _____

If teaching: _____
School Position Held Subjects Taught

Employer _____
Employer Address City State Zip Code

Dates of employment: _____ Reason for leaving: _____

If teaching: _____
School Position Held Subjects Taught

PERSONAL INFORMATION

Please briefly describe your salvation experience and your call to Christian work.

Have you ever been charged in civil or criminal proceedings with improprieties regarding children? Yes ____ No ____

Have you ever entered a plea of guilty, a plea of “no contest” (nolo contendere), or has any court ever deferred further proceedings without entering a finding of guilty and placed you on probation or in a public service or education program for any crime other than a minor traffic offense? Yes ____ No ____

Please carefully read our Statement of Faith and indicate your degree of support.

____ I fully support the Statement as written without mental reservations.

____ I support the Statement except for the area(s) listed and explained below. The exceptions represent either disagreements or items for which I have not yet formed an opinion/conviction.

Do you believe the Bible to be the ONLY inspired and infallible Word of God, our final authority in all matters of faith, truth, and conduct? Yes ____ No ____

What is your local church affiliation? How long have you attended your current church?

PERSONAL PHILOSOPHY

1. Why do you wish to serve in a Christian school?

2. What are the main characteristics that distinguish a Christian school from a secular school?

POSITION ON CURRENT ISSUES

We live in a society with many conflicting beliefs and values. As an employee you may be asked specific questions about potentially controversial issues by staff or students. Your answers will come from your personal convictions. We need to know the views of those that would be Christian role models for our children. (Luke 6:40) Please briefly explain your position on each of the following topics:

Controlled substances

Sexual morality (e.g., heterosexuality, homosexuality, and gender identity issues)

Sanctity of life

Origins of the universe

DECLARATION OF MORAL INTEGRITY

Aletheia Christian Academy expects all its employees and volunteers to model the same Christian values and lifestyle that it seeks to instill in its students. As an applicant for employment at this school, I (print name) _____ recognize, understand, and agree to live by the Christian moral standards of the school. Further, I declare that as a follower of Christ, I am not engaging in and commit not to engage in inappropriate sexual conduct. Inappropriate sexual conduct includes, but is not limited to behaviors outside of monogamous, heterosexual marriage (e.g., premarital sex, cohabitation, extramarital sex, sexual harassment, use or viewing of pornographic material, sexual abuse, or improprieties toward minors as defined by Scripture and federal or state law). I declare that the above statement is factual and true.

My signature below indicates that the statements contained in this application are true to the best of my knowledge. I hereby consent to a background check as required by Aletheia Christian Academy. Further, my signature indicates that I meet the moral integrity standards and lifestyle requirements of Aletheia Christian Academy.

I authorize you to make such investigations and inquiries of my personal employment, or medical history and other related matters as may be necessary in arriving at an employment decision. I hereby release employers, schools, or persons I have named in this application from all liability in responding to inquiries in connection with this application for employment.

Applicant's signature _____ Date _____

*Please include three letters of recommendation along with your application and resume.

Date application received _____ by _____

Date background check ordered _____ by _____

Date background check received _____ by _____

Acceptable background

Unacceptable background

Date Notified: _____ by _____

Administrator's signature _____ Date _____